



Carfin Street Gardens

Self-employed facilitator brief



**Sessional work of 335 hours at a rate of £15 per hour (total of £5,025).
To be completed between April and October 2022.**

We are creating an urban 'allotment' area on Carfin Street in Govanhill, Glasgow. Anyone living on Carfin Street and the surrounding nearby area can apply for use of a planter to grow fruit and veg. All materials needed such as soil, seeds, and basic gardening equipment will be provided, along with a series of free workshops for participants on how to start their growing space. There will also be a weekly time when someone is on hand to provide help and answer any questions.

Obtaining an allotment space in Glasgow can take years, and though there are several great community garden areas in the Southside, having enough time to travel to these, especially for those with caring commitments, is a barrier for many becoming involved.

Central to the project is the fact that the produce will be grown so close to the participants homes, meaning that participants can nip across the road to harvest some fresh herbs or vegetables minutes before cooking, or cross the road to water, weed, and chat to neighbours for five minutes after dinner. Or be able to just look out their window and see how their plants are getting on.

Participants unable to take on a planter will be able to apply for a window-box so they can be involved by growing at home. We will also have a small attached community programme later in the year where participants can learn to cook, process and create with their produce, learn more about the food system, and get together for community meals.

Our aim is to give local people access to high quality produce in an area with high levels of food insecurity, give skills in growing and cooking, create opportunities for social connection, improve physical and mental wellbeing, and help people take back some control of their food system.

Job Description

The Carfin Street Gardens self-employed facilitator will be responsible for conducting community consultation work, recruiting participants to the project, and designing and delivering a series of workshops and support sessions with project participants.

The role will involve:

- Conducting ongoing community consultation, evaluating results, and feeding back into the project plan in consultation with the project coordinator.
- Recruiting participants and storing details in line with GDPR protocols.
- Planning and delivering:
 - Initial induction to the project, the growing space, and health and safety considerations.
 - A series of workshops introducing growing to all participants.
 - Twice weekly drop-in support sessions following on from this series of workshops.
 - A series of one-off growing-at-home workshops for participants who would like to grow at home using window boxes.
 - A small series of connected community events which may include community meals, and cooking and preserving produce.
- Planning the project's growing timetable for the year ahead, and deciding what will be grown in consultation with project participants. Taking what participants like to cook and eat, the Glasgow climate and what will grow well here, biodiversity and the environment, and different food cultures into consideration.
- Producing supporting materials for workshops.
- Providing the project coordinator with a list of additional equipment to be purchased, including seeds and workshop materials.
- Monitoring and evaluating project outcomes and participant needs and adjusting the process accordingly.

- Taking pictures of workshops and participants, obtaining necessary permissions for use, and sharing these with the Social Media Officer.
- On occasion working with and directing the two Pantry Community Development placement students.
- Ensuring all health and safety protocols are followed, and storage areas are maintained, in line with government guidance and GBCT policies.

Essential skills

- Experience of teaching growing skills, planning for the growing season, designing and leading workshops, organising events, and working with community groups.
- Experience of community-led design and consultation.
- An ability to enthuse others about growing and cooking your own food, greenspaces and taking control of your food system.
- An ability to work and communicate clearly with a variety of stakeholders, including project participants, members of staff, volunteers and project partners.
- Having strong planning and time management skills.
- Having a good working knowledge of relevant IT programs.
- Maintaining a high degree of professionalism and time-keeping.

To apply

Please send a CV and a supporting statement to hannah@govanhillbaths.com by 5pm on Monday 21st March.

The supporting statement should be no longer than 600 words and, bearing in mind the job description, indicate what experience, skills and qualifications you have that would make you suitable for the role.

If you would like more information before applying, or have any questions, please just get in touch: hannah@govanhillbaths.com

Background to the project



Outside and inside The People's Pantry - <https://www.instagram.com/govanhillpeoplespantry/>

We opened The People's Pantry eighteen months ago, a membership-led food pantry in Govanhill that supports people facing food insecurity and food inequalities.

The project area is within the 15% of most deprived datazones according to the Scottish Index of Multiple Deprivation, and in the Southside Central area of Glasgow where the Pantry is located 44% of children live in poverty. The Pantry currently has 370 members who shop for themselves and their families, mostly living in the streets surrounding the planned project area. However we also have a waiting list of over 250 people who would like to join, many who currently rely on local food banks.

After discussion with both our Members and local residents, we found that a high proportion would like to be more involved in growing their own food, but apart from financial barriers, time and access to an area to grow were the two largest difficulties in achieving this.

To this end we ran a pilot scheme, a small growing area made up of 15 planters and connected seating outside the Pantry on Carfin Street. These planters have been maintained by a group of Pantry volunteers and have received a high level of positive feedback from Pantry Members, people living on the street, and the large number of visitors to the Health Centre which runs alongside it.

Having an urban allotment scheme in this area would create an opportunity for more local people to experience growing and cooking their own food, with all the connected benefits this can bring as indicated in the Glasgow City Food Plan.

The project is planned to run long-term, with funding from the Green Action Trust and Glasgow City Council secured for community consultation, workshops, building costs, gardening equipment and facilitators.

If the results are successful the urban 'allotment' scheme could be extended to more local streets and/or used as a model that could be replicated in other areas of Glasgow and Scotland, so we are keen to collect qualitative and quantitative feedback throughout the project. This will be used both to inform the structure of the project in collaboration with its participants, and to find out the strengths and weaknesses of the model so that it can be adapted if replicated in other areas.

About Govanhill Baths Community Trust

Both Carfin Street Gardens and The People's Pantry are part of Govanhill Baths Community Trust, a grassroots activist-based organisation in the heart of Govanhill delivering wide ranging health, wellbeing, arts, environmental and heritage projects. Our aim is to reopen the Baths as a Wellbeing Centre, contributing to the regeneration of the area and meeting the needs and aspirations of our community.